Why do I need to submit a passport number/ID number?
KPN believes in providing secure products and services for everyone and attaches great importance to the privacy of its customers and suppliers. Tens of thousands of people around the world are employed by KPN or perform work for or on behalf of KPN. Some of them need access to KPN premises and/or systems in order to perform their work.

When an individual needs access to KPN premises and/or systems, KPN records personal data in the KPN HR-systems. For this purpose, KPN uses the template produced by the Dutch Tax Authorities (Belastingdienst), the Voorbeeld Vastlegging Persoonsgegevens (Example for Registration of Personal Data), and KPN has recorded this in her Privacy Statement.

These persons are subject to a registration obligation that originates from the KPN Security Policy and from Dutch legislation (including the Compulsory Identification Act and tax legislation relating to hiring and supply chain liability).

The specific tax base is in accordance with a handbook on Liability for Payroll Taxes in Subcontracting prepared by the Dutch Belastingdienst (Aansprakelijkheid voor loonheffingen bij onderaanneming). This handbook prescribes the following:

"You can prove the identity of the employee deployed by your subcontractor with the following data of that employee:

- name, address and residence details
- the date of birth
- the citizen service number (Burgerservicenummer)
- a specification of the hours worked
- the nationality
*- **the type of identity document, its number and period of validity***
- if applicable, the presence of an A1 certificate, residence permit, work permit or notification
- name, address and place of residence of the subcontractor and the registration number of the subcontractor with the Chamber of Commerce Tax Administration"

The migration to IAM is part of making the processes ever more efficient and securing them with the AVG. KPN wants to treat personal data as confidentially as possible and to pass it through as few hands as possible. We also want the information to be correct and validated. By having the Supplier Manager Workforce enter the data directly into the KPN source-systems, we prevent unwanted transfer via e-mail or mail between several people. In this way, we can also guarantee that the information will not be left behind after processing, for example in the mailbox of the sender or the recipient.