

**Why do my external employees' employment contracts have an end date in IAM?**

New external employees that are registered into IAM are assigned a mandatory end date for their employment. If this date is still unknown at the time of input, 1 year is always chosen. This is also the maximum term. In this way, the manager of the employment relationship will have to regularly check whether the concerned external employee is actually still employed by KPN, thus preventing undesirable activities.